

States and Cities With Minimum Wages Above \$5.85 Federal Rate

Effective and Scheduled Rates as of October 31, 2007

| Fed. Minimum | \$5.85 | July 24, 2008: \$6.55 | July 24, 2009: \$7.25 |
|------------------------------|--|---|---------------------------------------|
| State* | 2007 | 2008 Effective Jan. 1 unless noted | 2009 Effective Jan. 1 unless noted |
| Alaska | \$7.15 | \$7.15 | Jul. 24: \$7.25 |
| Arizona | 6.75 | 6.90 | Inflation adjusted |
| Arkansas | 6.25 | Jul. 24: 6.55 | Jul. 24: 7.25 |
| California | 7.50 | 8.00 | 8.00 |
| Colorado | 6.85 | Inflation adjusted | Inflation adjusted |
| Connecticut | 7.65 | 7.65 | 7.65 |
| Delaware | 6.65 | 7.15 | Jul. 24: 7.25 |
| DC | 7.00 | Jul. 24: 7.55 | Jul. 24: 8.25 |
| Florida | 6.67 | 6.79 | Inflation adjusted |
| Hawaii | 7.25 | 7.25 | 7.25 |
| Illinois | 7.50 | Jul. 1: 7.75 | Jul: 1: 8.00; 2010: 8.25 |
| Iowa | 6.20 | 7.25 | 7.25 |
| Kentucky | 5.85 | Jul. 1: 6.55 | Jul. 1: 7.25 |
| Maine | 7.00 | 7.00 | Jul. 24: 7.25 |
| Maryland** | 6.15 | Jul. 24: 6.55 | Jul. 24: 7.25 |
| Massachusetts | 7.50 | 8.00 | 8.00 |
| Michigan | 7.15 | Jul. 1: 7.40 | 7.40 |
| Minnesota | 6.15 | Jul. 24: 6.55 | Jul. 24: 7.25 |
| Missouri | 6.50 | 6.65 | Inflation adjusted |
| Montana | 6.15 | 6.25 | Inflation adjusted |
| Nevada | 6.33 <small>5.30 with qualified health benefits</small> | Inflation adjusted | Inflation adjusted |
| New Hampshire | 6.50 | Sep 1: 7.25 | 7.25 |
| New Jersey | 7.15 | 7.15 | Jul. 24: 7.25 |
| New Mexico | 5.85 | 6.50 until Jul. 24: 6.55 | 7.50 |
| New York | 7.15 | 7.15 | Jul. 24: 7.25 |
| North Carolina | 6.15 | Jul. 24: 6.55 | Jul. 24: 7.25 |
| Ohio | 6.85 | 7.00 | Inflation adjusted |
| Oregon | 7.80 | 7.95 | Inflation adjusted |
| Pennsylvania | 7.15 <small>10/less workers: 6.65</small> | 7.15 <small>10/less workers: 6.65 until Jul. 1: 7.15</small> | Jul. 24: 7.25 |
| Rhode Island | 7.40 | 7.40 | 7.40 |
| Vermont | 7.53 | Inflation adjusted | Inflation adjusted |
| Washington | 7.93 | 8.07 | Inflation adjusted |
| West Virginia | 6.55 | Jul. 1: 7.25 | 7.25 |
| Wisconsin | 6.50 | Jul. 24: 6.55 | Jul. 24: 7.25 |
| <i>Citywide Minimum Wage</i> | | | |
| Albuquerque | 7.15 | 7.50 | |
| San Francisco | 9.14 | 9.36 | Inflation adjusted |
| Santa Fe | 9.50 | 10.50 if City Council approval | |

* Where Federal and State law have different minimum wage rates, the higher standard applies. See U.S. Dept. of Labor, Minimum Wage Laws in the States, <http://www.dol.gov/esa/minwage/america.htm>.

** Maryland enacted the nation's first statewide living wage law, setting minimum wages for employees of government contractors at \$11.30 an hour in the Baltimore-Washington area and \$8.50 elsewhere.

Let Justice Roll Living Wage Campaign www.letjusticeroll.org